
FPCP Structure for Ministry & Governance– 2009

Commissions, Committees and Ministry Teams

We are transitioning to...

- *More FPCers involved in **ministry***
 - *Spiritual gift-based Ministry*
 - *Fewer Session-chaired Commissions & Committees (from 20 to 9);
More Ministry Teams (from 10 to 33!)*
 - *Fewer Session Elders; More Ministry Leaders*
 - *Consistent delegation of authority to Ministry Leaders and Staff*
 - *Clear, streamlined accountability*
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1. Worship & Congregational Care Commission - Elder: Sue Russell

Description: Work with staff to plan and evaluate our worship activities, church-wide and targeted fellowship activities, church-wide communications (newsletter, website, etc.), oversee care-giving ministries with congregants, review membership rolls annually, plan and oversee ministry budget.

Ministry Teams

Music team: Choir – Team Leader: Patty Graham

Music team: Praise Band – Team Leader: Dean Di Lello

Music team: AVL team – Team Leader: Roger Johnson

Greeters & Ushers Team - Sue Russell & Carol Goodrich

Worship Leaders & Discovery Time Team - Sue Russell & Dave Weidlich

Sanctuary Decorating Team – Team Leader: Carol Goodrich & Joanne Richards

Congregation Meals and Potluck team - Betsy Burson

Adult Fellowship Team - Donna Wall, Doreen Coe

2. Adult Christian Education Commission - Elder: Tim Scheele

Description: Help plan and evaluate adult discipleship activities, including small groups, classes, seminars and retreats, recruit, train and support lay-leaders, plan and oversee ministry budget.

Ministry Teams

Small Group Discipleship Team – Tim Scheele

Alpha Team – Tim Scheele

Women's Retreat - Diane Olson

3. Student Ministries (Children & Youth) Commission - Elder: Jim Donnelly, Keith Lew

Description: Work with staff to plan and evaluate discipleship activities with children, including preschool (Happy Day), Nursery, Sunday School, Student

Ministries (Youth), camping, recruit, train and support lay-leaders, plan and oversee ministry budget.

Ministry Teams

Youth Ministries Team – Scott Berglin

Children's Christian Education Team – Keith & Jim

VBS Team - Loren Dooley, Andi Di Lello & Grete Hansen

Happy Day Presbyterian School Support Team - Keith, Jeunee, Grete

Nursery Team (Staff & Volunteers) - Jeunee Craw-Molinaro

Mommy and Me - Twos Program - Jeunee & Grete Hansen

4. Outreach and Mission Commission - Elder: Robert Dickinson, Donna Brumbaugh

Description: Plan and evaluate local outreach ministries, recruit, support and train volunteers for community evangelism, support and outreach ministries, monitor mission commitments and payments, promote special offerings, provide programs to help new attendees become active members, plan and oversee ministry budget.

Ministry Teams

Connection Ministry Team – Dave, Jeannette, Pam S, Joanne R

Petaluma Food Closet Team – Carol Goodrich

Angel Cooks - Donna Brumbaugh

Kitchen Knitters - Elizabeth Arntz

Food Box Program - John Richards

Welcoming Team - Diane Olson

5. Budget, and Finance & Stewardship Commission - Elder: Bill Linstrom, Eric Goodrich, co-chair

Ministry Teams

Banking Team – Eric Goodrich

Endowment management Team – Dan Ellecamp

Stewardship Team - Melanie Larson

6. Personnel Commission - Elder: Bob Reis

Description: Approve position descriptions, personnel policies, oversee process of staff performance evaluations, oversee hiring process, assure that personnel and session policies are followed, review salary and compensation and make necessary recommendations to session.

Ministry Teams

Child Safety Team – Suzana Weltken

7. Facilities Commission - Elder: Dave Francone

Description: Work with staff to oversee the maintenance of existing facilities and grounds, oversee use of facilities by church ministries and outside groups, plan and oversee ministry budget.

Ministry Teams

Facilities Maintenance Team - Ted Arntz

Sunday Lock-up Team - Dave Francone

Other - Responsible to Session:

8. Capital Improvement Planning Committee – Dave Francone

Description: Establish a Master Plan, recommend to session specific remodel plans, a phased spending plan and contractors, make monthly reports to session and communicate plans with the congregation.

9. Deacon Board - Deborah Hosler & Linda Fitzgerald

Description: Provide ministries of sympathy, witness and service to those in need, primarily within the congregation. Provide visits to the sick and homebound, and others who are in distress (Book of Order, G-6.04).

Ministry Teams

Support Team - Linda Fitzgerald

Prayer Chain - Joanne Richards

Benevolence Team - _____

Other - Responsible to the Congregation:

10. Nominating Committee – Bill Linstrom, Jim Donnelly

Description: Nominate qualified men and women for Session and the Board of Deacons, according to guidelines in the Bible and the Book of Order (G-14.0200).

Ministry Teams

- Leadership Development Team - Bill Linstrom & Connie Ahlman