



## **Mission, Vision-Goals & Top Strategic Objectives**

-Revised by Session, 9/21/06



### **Vision-Goal: Worship**



**We will provide vibrant, relevant, inclusive and interactive worship opportunities through a variety of experience and expression, as we learn to love and praise God with all our heart, soul and mind.**

**Guiding Scripture:** "'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment." - Matthew 22:37-38 (NIV)

#### **Strategic Objectives: Worship**

- ? **Continue offering a variety of worship opportunities through services Sunday mornings and at other times**
  - o Continue supporting two inspirational worship Sunday services - one for contemporary music and the other offering traditional music.
  - o Develop the Fourth Sunday Concert Series to reach out to our community (to begin September 2006).
- ? **Integrate prayer into the fabric of committees, commissions and ministry teams.**
  - o Encourage committees, commissions and ministry teams to dedicate significant time for prayer for their ministry.
  - o Provide training for elders and leaders for "turning committees into communities"

## ***Vision-Goal: Ministry Support - Facilities***



**We will maintain and enhance the church facilities and support the current and future ministries of the church, Happy Day Presbyterian School and Hope Counseling, providing off-site facilities as needed.**

**Guiding Scripture:** "The people of Israel, including the Levites, are to bring their contributions of grain, new wine and oil to the storerooms where the articles for the sanctuary are kept and where the ministering priests, the gatekeepers and the singers stay. 'We will not neglect the house of our God.'" - Nehemiah 10:39

### **Strategic Objectives: Ministry Support-Facilities**

- ? **Develop and implement an ongoing maintenance plan for current campus facilities.**
  - o Develop a means for financing expected maintenance and repair projects, including Happy Day and Hope Counseling in the plan.
  - o Make a list of desired improvements and projects.
  - o Solicit groups and families to "adopt" a project, provide funding and labor - or contract with a professional.
- ? **Develop a financial plan for 1) repaying the Sanctuary mortgage and 2) upgrading current facilities.**
  - o Implement a Capital Funds Campaign with RSI as consultants.

## ***Vision-Goal: Discipleship - Christian Education***



**We are committed to Christ-centered learning that helps children, youth, and adults study and apply biblical principles to daily living and to develop as disciples of Jesus Christ.**

**Guiding Scripture:** "They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer... Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved." - Acts 2:42-47 (NIV)

### **Strategic Objectives: Discipleship - Christian Education**

- ? **Develop vibrant programs for adults, including multi-generational programs**
  - o Grow the small groups ministry so that by the end of 2006, 50% of average Worship attendance is also involved in a small group. By 2008, 75% of average Worship attendance is also involved in a small group.
  - o Encourage and teach biblical principles for personal finance, including tithing and regular giving.
- ? **Develop Vibrant programs for discipling children**
  - o Continue and improve quality of programs that help children grow as disciples of Jesus Christ - Nursery, Sunday School, Best Sunday, summer program (VBS or other), camp.
  - o Implement a new Toddler program within nursery using simple curriculum.
  - o Equip children to use their Bible for spiritual growth, reading, finding verses, and understanding basic biblical concepts.

- Reach out to unchurched children through current or new children's programs.
- ? **Continue the work of making the church campus safe for children to learn and grow by developing safe procedures for volunteers and staff working with children and teens.**
  - Renew reading and signing of Sexual Misconduct Prevention Policy by all volunteers and staff who work with children or teens on FPC's campus.
  - Write procedures that provide safe and reasonable boundaries for the protection of children, teens, volunteers and staff.
- ? **Develop active, supportive and meaningful youth programs for discipling junior, senior high and college-age youth.**
  - Budget for and hire a trained, experienced youth director, beginning with a half-time position, to provide leadership, training and coordination for current and new youth volunteers.
  - Provide a weekly Sunday morning worship and learning experience for Junior High and Senior High school students.
  - Develop evangelistic activities to reach out to Petaluma High School youth, such as breakfast, tutoring, after-school recreation.

**Vision-Goal: Discipleship - Leadership & Staffing**

**We will focus on developing and empowering lay leadership and professional staff so they are prepared and equipped for effective service in the present and future church.**

**Guiding Scripture:** "You have heard me teach many things that have been confirmed by many reliable witnesses. Teach these great truths to trustworthy people who are able to pass them on to others." - 2 Timothy 2:2 (NLT)

**Strategic Objectives: Discipleship - Leadership & Staffing**

- ? **Develop a plan and budget for growing program staff in response to growth and in anticipation of church growth.**
  - Identify areas that need professional (not necessarily ordained) staffing in order to thrive and grow and detail tasks in each that require professional leadership. (Youth min., Outreach/assimilation, senior care -visitation, calls, programs, small group ministry have been identified)
  - Provide for one trained, experienced ministry staff person for every 100 in average worship attendance.

**Vision-Goal: Fellowship**



**We will provide a warm, caring and engaging community to support our needs for spiritual growth, fellowship, and love throughout all phases of our lives.**

**Guiding Scripture:** "Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another— and all the more as you see the Day approaching." - Hebrews 10:23-25 (NIV)

## Strategic Objectives: Fellowship

- ? **Communicate effectively with the congregation, encouraging feedback and participation.**
  - o Use technology effectively to maximize outreach, communication and to connect church people and to encourage wider participation in FPC opportunities for ministry, mission and fellowship.
  - o Provide forums as the need arises to communicate specific plans and encourage feedback and participation.
- ? **Care for our current members and attendees effectively and comprehensively**
  - o Provide regular contact with FPCers who are missing in worship and fellowship. Goal: Make personal contact with every member missing in worship 8 weeks in a row within 4 weeks of the 8th week. Seek to discern needs and make care connection with appropriate leaders.
- ? **Develop and grow the Connection Ministry to church visitors, to help them develop relationships with other church members and attendees.**
  - o Provide training and focus on welcoming new people during Sunday worship and designate volunteers to seek out visitors in Sunday worship and warmly welcome them.
  - o Recruit a coordinator for Connection Ministry. Renew contract with [www.connectionpower.com](http://www.connectionpower.com).
  - o Invite new people to potlucks and small groups after their third visit.

## Vision-Goal: Evangelism



**In our mission to Petaluma and the greater world community, we will share our walk with God with an attitude of acceptance, support, respect, empowerment, and equality.**

**Guiding Scripture:** "Love your neighbor as yourself." - Matthew 22:39 (NIV)

"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." - Matthew 28:18-20 (NIV)

## Strategic Objectives: Evangelism

- ? **Develop effective outreach for discipling unchurched people by meeting physical and spiritual needs.**
  - o Explore Alpha and other programs for possible use in FPC
  - o Advertise/communicate church program opportunities throughout the Petaluma area.
  - o Train FPCers to share our faith in words and actions - in ways that are personalized and appropriate for individual personality styles.
- ? **Continue financial support for mission, beyond the ordinary reach of our congregation, by allocating at least 10% of church giving for mission.**
  - o Divide mission giving equally between general mission and local/discretionary mission projects
  - o Research and implement means by which the congregation can make personal connections with people groups in other cultures and mission personnel.